

# Hitachi Professional Engineers Association Code of Ethics

April 8, 2019

Established by Board of Hitachi Professional Engineers Association

We, Hitachi Professional Engineers Association members, fulfill the responsibilities of professional engineers stipulated in the Professional Engineer Act and engineers' ethics with the pride and morale of engineers and comply with the following based on the Hitachi Professional Engineers Association Code of Conduct:

## **1. Giving priority to public interest**

We hold paramount the public's safety, health, and welfare.

## **2. Ensuring sustainability**

We strive to facilitate effective use of resources and protect the global environment for the sustainable society.

## **3. Focusing on competence**

- a. We strive to ensure excellent functions and performance as well as reliability in areas where we are competent.
- b. When it is deemed to be difficult to resolve issues, we seek opinions from internal and external stakeholders as well as third-parties and professionals with knowledge and strive to jointly resolve the issues while respecting their competence.

## **4. Ensuring truthfulness**

We strive to make reports and provide explanations using objective information based on facts.

## **5. Honest and faithful action**

- a. We always make judgment and take action with responsibility, honesty, faithfulness, and fairness.
- b. We strive to maintain dignity as engineers by avoiding acts that would damage our credibility such as deceptive acts and receiving or offering of unreasonable rewards.

## **6. Maintaining confidentiality**

We comply with confidentiality obligations. When, however, such information contains information that may have a significant impact on the public, society, and the environment, we strive to disclose information in a timely and appropriate manner.

## **7. Respect for intellectual efforts and human rights**

We respect others' intellectual efforts the same way as we do with our own intellectual efforts. In addition, we respect international norms regarding human rights and take care not to be involved in actions that obstruct or interfere with human rights.

## **8. Action as an engineer**

- a. We strive to act fairly by complying with related laws and regulations that are applied in each country and region. In addition, in countries and regions that conflict with the international code of conduct, we respect the international code of conduct to the extent possible.
- b. We respect diversity in terms of public and social culture, religion, gender, custom, system, and values.

## **9. Continuing professional development**

We lead the world into the future with technologies by striving for self-development. We also strive to pass on technologies by developing successors.

## **10. Pursuing Aspirational Ethics**

We strive to pursue the happiness of the public and individual engineers with the goal of realizing a better way of living.